

## **Firelight Newsflash! 26 June 2007**

**Course: Managing for Impact (open to organizations in Eastern & Southern Africa)**

**Application Deadline: 15 July 2007**

A training workshop will be held in Lesotho 17-27 September 2007 for service providers and project staff interested in developing their skills and capacity to implement an emerging approach to improving the impact of development interventions called 'managing for impact'. The training is part of a Eastern & Southern Africa learning and capacity building programme called Strengthening Management for Impact (SMIP) implemented by Wageningen International, CARMPoLEA (ISNAR and Haramaya University), Impact Alliance and Khanya-aid.

The training workshop draws on adult learning principles and will enhance the skills and knowledge of service providers and practitioners on what managing for impact means and how to put it into practice. The approach used will be highly interactive in nature and the course content draws on the conceptual framework that guides the managing for impact approach.

The workshop will include theories, methodologies and tools related to the following:

- Paradigms influencing knowledge & development
- Systems, Institutions & Processes (SIPs)
- Creating learning environments
- Change management/ Managing change
- Strategic planning
- Operationalizing strategic plans
- Participatory Monitoring & Evaluation

Examples of practical tools/methods

- Conducting a situation analysis (e.g. stakeholder; environmental) using both analytical and systemic thinking methods

- Facilitating strategic & operational participatory planning processes
- Developing a participatory learning oriented M&E Strategy
- Establishing a Management Information System (MIS) that supports managing towards impact
- Communicating with different stakeholders & for different purposes
- Gathering and managing qualitative & quantitative data & information
- Conducting participatory evaluations/reviews
- Process facilitation
- Conflict and negotiation
- Coaching
- Teamwork

Please note that the course will be conducted in English.

Further information on the course and application procedures are provided for in the attached documents. For further information on SMIP and the Managing for Impact approach, visit the SMIP Electronic Resource and Information Learning Center (ERIL) - <http://www.manging4impact.com/>.

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## **Donor Profile: The Virginia Gildersleeve International Fund**

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### **Grantmaking Information:**

Geographic focus: Africa-wide

Issue focus: grants to improve the lives of women and children through projects for educational activities, leadership training, community development and advancement of international understanding and cooperation

Grant size: US\$2,000 - \$5,000

Application process: see website for application guidelines and grant history; proposals received by 1 Nov and awarded in April the following year

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## **Participatory Tool - Social Mapping**

A social map is a visual representation of a residential area done by the members of that community, village or neighborhood. It depicts the boundary of the settlement, the social facilities available in the area, as well as all the households that reside there. Social facilities include school, health centre, water sources, roads, places of worship, etc. Drawing the map is very enjoyable for most participants, while at the same time captures very relevant information. Mapping allows the community members to be the “experts” about their communities. By building a good rapport with communities, social maps can be very useful in the planning of program activities and in monitoring and reviewing progress of activities.

### **Steps in Social Mapping**

- Ask participants to describe the area they live in. Starting questions can include: How big is your community? How many households are here? What facilities are available here?
  
- Ask participants to then draw a map of their community that shows these details.
  
- Participants may start by drawing roads, some households, and a few important places. Facilitators should probe to show all features of the settlement that they think of.

- Labels or symbols can be used to identify different facilities or features.

Some examples of questions for the facilitator to ask

How many households are there? Size of the households? What is the total number of families, children, etc.?

Is the village growing or shrinking? Why? (birth-rates, death-rates, out-migration, in-migration)

Are living arrangements by nuclear family or extended family? How are these defined?

If the village has more than one ethnic group or religion, are they found mostly in certain areas?

Is there some part of the village where poorer people or landless families are concentrated?

Where do children congregate? What might be some safe or unsafe places for them? Where can they go for help?

How many households are female-or child-headed? Is the number growing? If so, why?

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### **Human Rights and Trafficking in Persons: A Handbook**

A broad-based manual, containing general strategies that can be easily adapted to local contexts, this has proved to be an extremely valuable resource for NGOs worldwide. This manual clarifies the concepts of human rights and trafficking in persons and provides concrete rights-based strategies that can be carried out at all levels, from local to international, in the context of trafficking.

[http://www.hrea.org/erc/Library/display.php?doc\\_id=3802&category\\_id=23&category\\_type=3](http://www.hrea.org/erc/Library/display.php?doc_id=3802&category_id=23&category_type=3)

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### **Sign up for Electronic Listserv on Health & HIV**

The electronic conference for the 'African Networks for Health Research & Development' (AFRO-NETS) was established in 1997 to facilitate exchange of information among different networks active in Health Research for Development in Anglophone Africa, and to facilitate collaboration in the fields of capacity

building, planning, and research.

Topics for discussion include:

- Advocacy for health research & development

- Priority setting

- Capacity building

- Resource mobilisation

- Evaluation

- Dissemination of results

- Utilisation of research findings

- Networking

- Use of Information Technology for the health sector

- Announcement of meetings, training courses and other events of interest to our subscribers

- HIV-AIDS issues

To subscribe, simply send an email to [afro-nets-join@healthnet.org](mailto:afro-nets-join@healthnet.org). The subject and body of the message will be ignored, so it doesn't matter what you put there. When you receive a confirmation message, reply to it to complete your request.